"General Decision Number: AZ20190009 07/26/2019

Superseded General Decision Number: AZ20180009

State: Arizona

Construction Type: Highway

Counties: Apache, Cochise, Gila, Graham, Greenlee, La Paz,

Navajo and Santa Cruz Counties in Arizona.

HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage

of $10.60 for calendar year 2019 applies to all contracts

subject to the Davis-Bacon Act for which the contract is

awarded (and any solicitation was issued) on or after January

1, 2015. If this contract is covered by the EO, the contractor

must pay all workers in any classification listed on this wage

determination at least $10.60 per hour (or the applicable wage

rate listed on this wage determination, if it is higher) for

all hours spent performing on the contract in calendar year

2019. If this contract is covered by the EO and a

classification considered necessary for performance of work on

the contract does not appear on this wage determination, the

contractor must pay workers in that classification at least the

wage rate determined through the conformance process set forth

in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate,if it is

higher than the conformed wage rate). The EO minimum wage rate

will be adjusted annually. Please note that this EO applies to

the above-mentioned types of contracts entered into by the

federal government that are subject to the Davis-Bacon Act

itself, but it does not apply to contracts subject only to the

Davis-Bacon Related Acts, including those set forth at 29 CFR

5.1(a)(2)-(60). Additional information on contractor

requirements and worker protections under the EO is available

at www.dol.gov/whd/govcontracts.

Modification Number Publication Date

0 01/04/2019

1 02/08/2019

2 07/19/2019

3 07/26/2019

CARP0408-007 07/01/2019

APACHE, COCHISE & SANTA CRUZ COUNTIES

Rates Fringes

CARPENTER (Including Cement

Form Work).......................$ 28.08 12.74

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\* ENGI0428-004 07/01/2019

Rates Fringes

POWER EQUIPMENT OPERATOR

Oiler Driver................$ 29.21 11.04

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IRON0075-006 08/01/2018

Apache, Cochise, Gila, Graham, Greenlee, La Paz, Navajo Counties

Rates Fringes

Ironworker, Rebar................$ 26.90 18.95

Zone 1: 0 to 50 miles from City Hall in Phoenix or Tucson

Zone 2: 050 to 100 miles - Add $4.00

Zone 3: 100 to 150 miles - Add $5.00

Zone 4: 150 miles & over - Add $6.50

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SUAZ2009-002 04/23/2009

Rates Fringes

CARPENTER

Gila, Graham, Greenlee, La

Paz & Navajo................$ 21.71 3.82

CEMENT MASON.....................$ 17.74 3.59

ELECTRICIAN......................$ 24.43 5.38

IRONWORKER, Rebar

Santa Cruz county...........$ 21.75 13.59

LABORER

Asphalt Raker...............$ 14.97 5.88

Concrete Worker.............$ 13.38 4.50

Fence Builder...............$ 12.20 3.84

Flagger.....................$ 12.31 3.96

General/Cleanup.............$ 12.78 2.50

Guard Rail Installer........$ 12.20 3.84

Landscape Laborer...........$ 11.02

Water Blaster...............$ 14.90 2.90

OPERATOR: Power Equipment

Backhoe < 1 cu yd...........$ 17.76 3.89

Compactor Self Propelled

(with blade-grade operation.$ 22.53 6.57

Compactor Small Self

Propelled (with blade-

backfill, ditch operation)..$ 22.29 6.31

Concrete Pump...............$ 20.31 6.48

Crane (under 15 tons).......$ 22.98 4.26

Drilling Machine

(including wells)...........$ 21.79 4.10

Grade Checker...............$ 23.41 6.54

Hydrographic Seeder.........$ 19.73 5.40

Mass Excavator..............$ 23.33 6.98

Milling Machine/Rotomill....$ 21.87 6.84

Power Sweeper...............$ 19.33 4.85

Roller (all types asphalt)..$ 17.46 5.58

Roller (excluding asphalt)..$ 19.23 5.09

Scraper (pneumatic tire)....$ 22.41 6.90

Screed......................$ 20.90 6.72

Skip Loader (all types 3 <

6 cu yd)....................$ 20.91 7.35

Skip Loader (all types 6 <

10 cu yd)...................$ 22.24 6.83

Skip Loader < 3 cu yd.......$ 17.97 6.60

Tractor (dozer, pusher-

all)........................$ 22.53 6.47

Tractor (wheel type)........$ 24.62 7.57

PAINTER..........................$ 13.94 2.56

TRUCK DRIVER

2 or 3 axle Dump or

Flatrack....................$ 16.17 4.24

Oil Tanker Bootman..........$ 21.94

Pickup......................$ 12.88 1.73

Water Truck < 2500 gal......$ 19.59 5.90

Water Truck > 3900 gal......$ 18.70 4.79

Water Truck 2500 < 3900

gal.........................$ 17.13

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WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide

employees with 1 hour of paid sick leave for every 30 hours

they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their

own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons

resulting from, or to assist a family member (or person who is

like family to the employee) who is a victim of, domestic

violence, sexual assault, or stalking. Additional information

on contractor requirements and worker protections under the EO

is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within

the scope of the classifications listed may be added after

award only as provided in the labor standards contract clauses

(29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the

cited type(s) of construction in the area covered by the wage

determination. The classifications are listed in alphabetical

order of ""identifiers"" that indicate whether the particular

rate is a union rate (current union negotiated rate for local),

a survey rate (weighted average rate) or a union average rate

(weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed

in dotted lines beginning with characters other than ""SU"" or

""UAVG"" denotes that the union classification and rate were

prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of

the union which prevailed in the survey for this

classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number

where applicable, i.e., Plumbers Local 0198. The next number,

005 in the example, is an internal number used in processing

the wage determination. 07/01/2014 is the effective date of the

most current negotiated rate, which in this example is July 1,

2014.

Union prevailing wage rates are updated to reflect all rate

changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that

no one rate prevailed for this classification in the survey and

the published rate is derived by computing a weighted average

rate based on all the rates reported in the survey for that

classification. As this weighted average rate includes all

rates reported in the survey, it may include both union and

non-union rates. Example: SULA2012-007 5/13/2014. SU indicates

the rates are survey rates based on a weighted average

calculation of rates and are not majority rates. LA indicates

the State of Louisiana. 2012 is the year of survey on which

these classifications and rates are based. The next number, 007

in the example, is an internal number used in producing the

wage determination. 5/13/2014 indicates the survey completion

date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a

new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate

that no single majority rate prevailed for those

classifications; however, 100% of the data reported for the

classifications was union data. EXAMPLE: UAVG-OH-0010

08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage

determination. 08/29/2014 indicates the survey completion date

for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current

negotiated/CBA rate of the union locals from which the rate is

based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can

be:

\* an existing published wage determination

\* a survey underlying a wage determination

\* a Wage and Hour Division letter setting forth a position on

a wage determination matter

\* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests

for summaries of surveys, should be with the Wage and Hour

Regional Office for the area in which the survey was conducted

because those Regional Offices have responsibility for the

Davis-Bacon survey program. If the response from this initial

contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the

Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an

interested party (those affected by the action) can request

review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the

interested party's position and by any information (wage

payment data, project description, area practice material,

etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an

interested party may appeal directly to the Administrative

Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"