	NON-EXEMPT PAY PLAN
Grade	Job Title
200	Custodian General Laborer Lifeguard
201	Account Clerk Animal Control Assistant Customer Service Representative EMT Transport Facilities Maintenance Worker Library Program & Outreach Leader Recreation Leader
202	Accounting Assistant Administrative Secretary I Airport Maintenance Worker Head Lifeguard Parks Maintenance Worker Police Records Clerk I Refuse Maintenance Worker Streets Maintenance Worker Transit Dispatcher Transit Driver Wastewater Maintenance Worker

	NON-EXEMPT PAY PLAN
Grade	Job Title
203	Administrative Secretary II Police Records Clerk II
204	Library Technician
205	Airport Technician Animal Control Officer I Buyer Compost Technician Evidence Custodian Paramedic Transport Parks Maintenance Technician I Refuse Technician
206	Animal Control Officer II Community Service Officer Department Specialist Digital Media Specialist Drafting Technician Junior Accountant Sr Police Records Clerk Street Maintenance Technician I

	NON-EXEMPT PAY PLAN
Grade	Job Title
207	Aquatics Technician Civilian Police Investigator Code Enforcement Officer I Facilities Technician I Fleet Technician I Graphics Designer Parks Maintenance Technician II Wastewater Technician I
208	Buyer II Code Enforcement Officer II Construction Inspector I Fleet Technician II IT Support Technician Marketing Production Designer
209	Customer Service Coordinator Engineering Technician Fleet Service Coordinator Library Circulation Coordinator Public Works Admin Coordinator Recreation Coordinator Recruitment Coordinator Construction Inspector II Street Maintenance Technician II

	NON-EXEMPT PAY PLAN
Grade	Job Title
210	Deputy City Clerk Executive Secretary Facilities Technician II Museum Curator Payroll/Benefits Coordinator Wastewater Technician II
211	Animal Control Supervisor Building Inspector I EMS Supervisor Fire Inspector IT Network Administrator I IT Systems Administrator I
212	IT Network Administrator II IT Systems Administrator II
213	Building Inspector II

	NONEXEMPT STRUCTURE FY 23									
Grade		200		201		202		203		204
1	\$15.00	\$31,200	\$15.74	\$32,733	\$16.52	\$34,369	\$17.35	\$36,089	\$18.22	\$37,894
2	\$15.30	\$31,824	\$16.05	\$33,387	\$16.85	\$35,056	\$17.70	\$36,810	\$18.58	\$38,652
3	\$15.61	\$32,460	\$16.37	\$34,055	\$17.19	\$35,757	\$18.05	\$37,547	\$18.95	\$39,425
4	\$15.92	\$33,110	\$16.70	\$34,736	\$17.53	\$36,473	\$18.41	\$38,298	\$19.33	\$40,213
5	\$16.24	\$33,772	\$17.03	\$35,431	\$17.89	\$37,202	\$18.78	\$39,063	\$19.72	\$41,018
6	\$16.56	\$34,447	\$17.37	\$36,140	\$18.24	\$37,946	\$19.16	\$39,845	\$20.11	\$41,838
7	\$16.89	\$35,136	\$17.72	\$36,862	\$18.61	\$38,705	\$19.54	\$40,642	\$20.52	\$42,675
8	\$17.23	\$35,839	\$18.08	\$37,600	\$18.98	\$39,479	\$19.93	\$41,454	\$20.93	\$43,528
9	\$17.57	\$36,556	\$18.44	\$38,352	\$19.36	\$40,269	\$20.33	\$42,284	\$21.35	\$44,399
10	\$17.93	\$37,287	\$18.81	\$39,119	\$19.75	\$41,074	\$20.74	\$43,129	\$21.77	\$45,287
11	\$18.28	\$38,033	\$19.18	\$39,901	\$20.14	\$41,895	\$21.15	\$43,992	\$22.21	\$46,193
12	\$18.65	\$38,793	\$19.57	\$40,699	\$20.54	\$42,733	\$21.57	\$44,872	\$22.65	\$47,116
13	\$19.02	\$39,569	\$19.96	\$41,513	\$20.96	\$43,588	\$22.00	\$45,769	\$23.11	\$48,059
14	\$19.40	\$40,361	\$20.36	\$42,343	\$21.37	\$44,460	\$22.44	\$46,684	\$23.57	\$49,020
15	\$19.79	\$41,168	\$20.76	\$43,190	\$21.80	\$45,349	\$22.89	\$47,618	\$24.04	\$50,000
16	\$20.19	\$41,991	\$21.18	\$44,054	\$22.24	\$46,256	\$23.35	\$48,571	\$24.52	\$51,000
17	\$20.59	\$42,831	\$21.60	\$44,935	\$22.68	\$47,181	\$23.82	\$49,542	\$25.01	\$52,020
18	\$21.00	\$43,688	\$22.04	\$45,834	\$23.14	\$48,125	\$24.29	\$50,533	\$25.51	\$53,061
19	\$21.42	\$44,561	\$22.48	\$46,751	\$23.60	\$49,087	\$24.78	\$51,543	\$26.02	\$54,122
20	\$21.85	\$45,453	\$22.93	\$47,686	\$24.07	\$50,069	\$25.28	\$52,574	\$26.54	\$55,204

	NONEXEMPT STRUCTURE FY 23									
Grade		205		206		207		208		209
1	\$19.13	\$39,787	\$20.08	\$41,776	\$21.09	\$43,865	\$22.14	\$46,059	\$23.25	\$48,359
2	\$19.51	\$40,583	\$20.49	\$42,612	\$21.51	\$44,742	\$22.59	\$46,980	\$23.71	\$49,326
3	\$19.90	\$41,395	\$20.90	\$43,464	\$21.94	\$45,637	\$23.04	\$47,920	\$24.19	\$50,313
4	\$20.30	\$42,222	\$21.31	\$44,333	\$22.38	\$46,550	\$23.50	\$48,878	\$24.67	\$51,319
5	\$20.71	\$43,067	\$21.74	\$45,220	\$22.83	\$47,481	\$23.97	\$49,856	\$25.17	\$52,346
6	\$21.12	\$43,928	\$22.18	\$46,124	\$23.28	\$48,431	\$24.45	\$50,853	\$25.67	\$53,392
7	\$21.54	\$44,807	\$22.62	\$47,047	\$23.75	\$49,399	\$24.94	\$51,870	\$26.18	\$54,460
8	\$21.97	\$45,703	\$23.07	\$47,988	\$24.22	\$50,387	\$25.44	\$52,907	\$26.71	\$55,550
9	\$22.41	\$46,617	\$23.53	\$48,947	\$24.71	\$51,395	\$25.95	\$53,966	\$27.24	\$56,661
10	\$22.86	\$47,549	\$24.00	\$49,926	\$25.20	\$52,423	\$26.46	\$55,045	\$27.79	\$57,794
11	\$23.32	\$48,500	\$24.48	\$50,925	\$25.71	\$53,471	\$26.99	\$56,146	\$28.34	\$58,950
12	\$23.78	\$49,470	\$24.97	\$51,943	\$26.22	\$54,541	\$27.53	\$57,269	\$28.91	\$60,129
13	\$24.26	\$50,460	\$25.47	\$52,982	\$26.75	\$55,632	\$28.08	\$58,414	\$29.49	\$61,331
14	\$24.74	\$51,469	\$25.98	\$54,042	\$27.28	\$56,744	\$28.65	\$59,582	\$30.08	\$62,558
15	\$25.24	\$52,498	\$26.50	\$55,123	\$27.83	\$57,879	\$29.22	\$60,774	\$30.68	\$63,809
16	\$25.74	\$53,548	\$27.03	\$56,225	\$28.38	\$59,037	\$29.80	\$61,990	\$31.29	\$65,085
17	\$26.26	\$54,619	\$27.57	\$57,350	\$28.95	\$60,217	\$30.40	\$63,229	\$31.92	\$66,387
18	\$26.78	\$55,712	\$28.12	\$58,497	\$29.53	\$61,422	\$31.01	\$64,494	\$32.56	\$67,715
19	\$27.32	\$56,826	\$28.69	\$59,667	\$30.12	\$62,650	\$31.63	\$65,784	\$33.21	\$69,069
20	\$27.87	\$57,962	\$29.26	\$60,860	\$30.72	\$63,903	\$32.26	\$67,099	\$33.87	\$70,450

	NONEXEMPT STRUCTURE FY 23								
Grade		210		211		212		213	
1	\$24.41	\$50,780	\$25.63	\$53,319	\$26.92	\$55,986	\$28.26	\$58,785	
2	\$24.90	\$51,795	\$26.15	\$54,386	\$27.45	\$57,105	\$28.83	\$59,960	
3	\$25.40	\$52,831	\$26.67	\$55,474	\$28.00	\$58,248	\$29.40	\$61,160	
4	\$25.91	\$53,888	\$27.20	\$56,583	\$28.56	\$59,413	\$29.99	\$62,383	
5	\$26.43	\$54,966	\$27.75	\$57,715	\$29.13	\$60,601	\$30.59	\$63,630	
6	\$26.95	\$56,065	\$28.30	\$58,869	\$29.72	\$61,813	\$31.20	\$64,903	
7	\$27.49	\$57,186	\$28.87	\$60,046	\$30.31	\$63,049	\$31.83	\$66,201	
8	\$28.04	\$58,330	\$29.45	\$61,247	\$30.92	\$64,310	\$32.46	\$67,525	
9	\$28.60	\$59,496	\$30.03	\$62,472	\$31.54	\$65,596	\$33.11	\$68,876	
10	\$29.18	\$60,686	\$30.64	\$63,722	\$32.17	\$66,908	\$33.78	\$70,253	
11	\$29.76	\$61,900	\$31.25	\$64,996	\$32.81	\$68,246	\$34.45	\$71,658	
12	\$30.35	\$63,138	\$31.87	\$66,296	\$33.47	\$69,611	\$35.14	\$73,091	
13	\$30.96	\$64,401	\$32.51	\$67,622	\$34.14	\$71,003	\$35.84	\$74,553	
14	\$31.58	\$65,689	\$33.16	\$68,974	\$34.82	\$72,424	\$36.56	\$76,044	
15	\$32.21	\$67,003	\$33.82	\$70,354	\$35.52	\$73,872	\$37.29	\$77,565	
16	\$32.86	\$68,343	\$34.50	\$71,761	\$36.23	\$75,349	\$38.04	\$79,116	
17	\$33.51	\$69,710	\$35.19	\$73,196	\$36.95	\$76,856	\$38.80	\$80,699	
18	\$34.18	\$71,104	\$35.89	\$74,660	\$37.69	\$78,394	\$39.57	\$82,313	
19	\$34.87	\$72,526	\$36.61	\$76,153	\$38.44	\$79,961	\$40.36	\$83,959	
20	\$35.57	\$73,976	\$37.34	\$77,676	\$39.21	\$81,561	\$41.17	\$85,638	

				EXEMPT PAY PLAN	
	Pay				
Grade	Frequency	Minimum	Midpoint	Maximum	Job Title
100	Annual	\$60,208	\$77,065	\$93,923	Accountant
	Monthly	\$5,017.30	\$6,422.09	\$7,826.89	Facilities Supervisor
	Hourly				IT GIS Analyst
					Librarian
					Parks Supervisor
					Planner
					Police Records Supervisor
					Recreation Program Supervisor
					Refuse Supervisor
					Streets Supervisor
101	Annual	\$64,422	\$80,527	\$96,633	Wastewater Supervisor
101	Monthly	\$5,368.52	\$60,327 \$6,710.62	\$8,052.73	Fleet Supervisor
	Hourly	\$5,300.52	φ0,7 10.02	\$0,032.73	Fleet Supervisor
	riourly				
102	Annual	\$67,036	\$84,319	\$101,602	Management Analyst I
	Monthly	\$5,586.37	\$7,026.61	\$8,466.85	Sr Planner
	Hourly				
103	Annual	\$69,577	\$86,970	\$104,363	Civil Engineer
	Monthly	\$5,798.11	\$7,247.53	\$8,696.95	Management Analyst II
	Hourly				Sr Accountant
					Sr. Accountant/Grant Administrator
404		<b>675</b> 444	400.007	0.440.740	D 115 A L 114 A
104	Annual	\$75,141	\$93,927	\$112,712	Building Administrator
	Monthly	\$6,261.78	\$7,827.23	\$9,392.67	IT Database Administrator
	Hourly				IT Sr. Network Administrator
					IT Sr. Systems Administrator
					Public Works Administrator
105	Annual	\$81,152	\$101,441	\$121,730	Sr Civil Engineer
	Monthly	\$6,762.69	\$8,453.42	\$10,144.16	
	Hourly				

				EXEMPT PAY PLAN	
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
106	Annual Monthly Hourly	\$88,456 \$7,371.37	\$110,571 \$9,214.26	\$132,686 \$11,057.14	City Clerk Leisure Services Manager Library Manager
107	Annual Monthly Hourly	\$96,419 \$8,034.88	\$120,523 \$10,043.60	\$144,628 \$12,052.32	Capital Improvement & Development Manager Public Works Internal Operations Manager Public Works External Operations Manager
				EXECUTIVE MANAGEMENT PAY PLAN - CLAS	SIFIED
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
I	Annual Monthly Hourly	\$105,106 \$8,759	\$131,382 \$10,949	\$157,658 \$13,138	Chief Information Officer Chief Procurement Officer Economic Development Manager Marketing & Public Affairs Mgr/Public Information Officer
II	Annual Monthly Hourly	\$113,794 \$9,482.86	\$142,243 \$11,853.55	\$170,691 \$14,224.24	Chief Financial Officer Chief Human Resources Officer Director of Community Development Director of Parks, Recreation & Library Director of Public Works
III	Annual Monthly	\$120,657 \$10,054.74	\$150,758 \$12,563.13	\$180,858 \$15,071.52	Fire Chief Police Chief

				EXEMPT FIRE PAY PLAN	
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
F5	Annual	\$78,043	\$91,539	\$105,035	Fire Marshal
	Monthly	\$6,503.61	\$7,628.24	\$8,752.88	
F6	Annual Monthly	\$102,325 \$8,527.12	\$123,897 \$10,324.78	\$145,469 \$12,122.45	Deputy Fire Chief

				EXEMPT POLICE PAY PLAN	
	Pay				
Grade	Frequency	Minimum	Midpoint	Maximum	Job Title
P4	Annual	\$93,201	\$108,649	\$124,096	Police Lieutenant
	Monthly	\$7,766.79	\$9,054.07	\$10,341.36	
P5	Annual	\$103,558	\$125,153	\$146,749	Police Commander
	Monthly	\$8,629.80	\$10,429.46	\$12,229.12	
P6	Annual	\$111,405	\$135,454	\$159,504	Deputy Police Chief
	Monthly	\$9,283.79	\$11,287.87	\$13,291.96	

			/=		
		EXECUTIV	VE MANAGEMENT	PAY PLAN - UNCLASSIFIED (EMPLOYME	:NT AGREEMENTS/CONTRACT)
	Pay				
Grade	Frequency	Minimum	Midpoint	Maximum	Job Title
1	Annual	\$105,106	\$131,382	\$157,658	Chief Information Officer
	Monthly	\$8,759	\$10,949	\$13,138	Chief Procurement Officer
	Hourly				Economic Development Manager
					Marketing & Public Affairs Mgr/Public Information Officer
П	Annual	\$113,794	\$142,243	\$170,691	Chief Financial Officer
	Monthly	\$9,482.86	\$11,853.55	\$14,224.24	Chief Human Resources Officer
	Hourly				Director of Community Development
					Director of Parks, Recreation & Library
					Director of Public Works
	A	<b>#400 CE7</b>	<b>#450.750</b>	<b>#400.050</b>	Fine Ohiof
III	Annual	\$120,657	\$150,758	\$180,858	Fire Chief
	Monthly	\$10,054.74	\$12,563.13	\$15,071.52	Police Chief

				SEACOM FY2	3 PAY STR	UCTURE				
Grade		S1		S2		S3 Dispatch		S4		S5
Rank		Records Clerk (Non-Exempt)		SEACOM Technician (Non- Exempt)		Trainee (Non- Exempt)		Dispatcher I (Non- Exempt)		Dispatcher II (Non- Exempt)
2% Steps										
1	\$16.52	\$34,369	\$17.52	\$36,436	\$20.87	\$43,418	\$21.52	\$44,765	\$22.60	\$47,002
2	\$16.85	\$35,056	\$17.87	\$37,165			\$21.95	\$45,660	\$23.05	\$47,942
3	\$17.19	\$35,757	\$18.23	\$37,908			\$22.39	\$46,573	\$23.51	\$48,900
4	\$17.53	\$36,473	\$18.59	\$38,667			\$22.84	\$47,505	\$23.98	\$49,878
5	\$17.89	\$37,202	\$18.96	\$39,440			\$23.30	\$48,455	\$24.46	\$50,876
6	\$18.24	\$37,946	\$19.34	\$40,229			\$23.76	\$49,424	\$24.95	\$51,894
7	\$18.61	\$38,705	\$19.73	\$41,033			\$24.24	\$50,412	\$25.45	\$52,931
8	\$18.98	\$39,479	\$20.12	\$41,854			\$24.72	\$51,421	\$25.96	\$53,990
9	\$19.36	\$40,269	\$20.52	\$42,691			\$25.22	\$52,449	\$26.48	\$55,070
10	\$19.75	\$41,074	\$20.94	\$43,545			\$25.72	\$53,498	\$27.01	\$56,171
11	\$20.14	\$41,895	\$21.35	\$44,416			\$26.23	\$54,568	\$27.55	\$57,295
12	\$20.54	\$42,733	\$21.78	\$45,304			\$26.76	\$55,659	\$28.10	\$58,441
13	\$20.96	\$43,588	\$22.22	\$46,210			\$27.29	\$56,773	\$28.66	\$59,609
14	\$21.37	\$44,460	\$22.66	\$47,134			\$27.84	\$57,908	\$29.23	\$60,802
15	\$21.80	\$45,349	\$23.11	\$48,077			\$28.40	\$59,066	\$29.82	\$62,018
16	\$22.24	\$46,256	\$23.58	\$49,039			\$28.97	\$60,247	\$30.41	\$63,258
17	\$22.68	\$47,181	\$24.05	\$50,019			\$29.54	\$61,452	\$31.02	\$64,523
18	\$23.14	\$48,125	\$24.53	\$51,020			\$30.14	\$62,681	\$31.64	\$65,814
19	\$23.60	\$49,087	\$25.02	\$52,040			\$30.74	\$63,935	\$32.27	\$67,130
20	\$24.07	\$50,069	\$25.52	\$53,081			\$31.35	\$65,214	\$32.92	\$68,472

			SEACOM FY2	23 PAY STRI	JCTURE			
Grade		S6 Communications	S7 Communications					
		Supervisor	Administrator					
Rank		(Non-Exempt)	(Exempt)					
2% Steps	•			Minimum	Midpoint	Maximum		
1	\$26.13	\$54,345	Annual	\$75,141	\$93,927	\$112,712		
2	\$26.65	\$55,431	Monthly	\$6,261.78	\$7,827.23	\$9,392.67		
3	\$27.18	\$56,540						
4	\$27.73	\$57,671						
5	\$28.28	\$58,824						
6	\$28.85	\$60,001						
7	\$29.42	\$61,201						
8	\$30.01	\$62,425						
9	\$30.61	\$63,673						
10	\$31.22	\$64,947						
11	\$31.85	\$66,246						
12	\$32.49	\$67,571						
13	\$33.14	\$68,922						
14	\$33.80	\$70,301						
15	\$34.47	\$71,707		_			 	
16	\$35.16	\$73,141		_			 	
17	\$35.87	\$74,603						
18	\$36.58	\$76,096		_			 	
19	\$37.32	\$77,617						
20	\$38.06	\$79,170		_			 	

	POLICE NONEXEMPT STEP STRUCTURE FY23										
Grade		P1		P2		P3		P4			
Rank		Recruit		Officer		Corporal		Sergeant			
2% Steps							•				
1	\$26.49	\$55,093	\$27.61	\$57,433	\$30.26	\$62,941	\$36.62	\$76,162			
2			\$28.16	\$58,582	\$30.87	\$64,200	\$37.35	\$77,686			
3			\$28.73	\$59,753	\$31.48	\$65,484	\$38.10	\$79,239			
4			\$29.30	\$60,949	\$32.11	\$66,794	\$38.86	\$80,824			
5			\$29.89	\$62,167	\$32.75	\$68,130	\$39.63	\$82,441			
6			\$30.49	\$63,411	\$33.41	\$69,492	\$40.43	\$84,089			
7			\$31.10	\$64,679	\$34.08	\$70,882	\$41.24	\$85,771			
8			\$31.72	\$65,973	\$34.76	\$72,300	\$42.06	\$87,487			
9			\$32.35	\$67,292	\$35.45	\$73,746	\$42.90	\$89,236			
10			\$33.00	\$68,638	\$36.16	\$75,220	\$43.76	\$91,021			
11			\$33.66	\$70,011	\$36.89	\$76,725	\$44.64	\$92,842			
12			\$34.33	\$71,411	\$37.62	\$78,259	\$45.53	\$94,698			
13			\$35.02	\$72,839	\$38.38	\$79,825	\$46.44	\$96,592			
14			\$35.72	\$74,296	\$39.14	\$81,421	\$47.37	\$98,524			
15			\$36.43	\$75,782	\$39.93	\$83,049	\$48.31	\$100,495			
16			\$37.16	\$77,297	\$40.73	\$84,710	\$49.28	\$102,505			
17			\$37.91	\$78,843	\$41.54	\$86,405	\$50.27	\$104,555			
18			\$38.66	\$80,420	\$42.37	\$88,133	\$51.27	\$106,646			
19			\$39.44	\$82,029							

				FIRE NONE	XEMPT STR	UCTURE FY23	3			
Grade		F1		F2		F3		F4		F5
Rank		Firefighter		Fire Inspector		Fire Engineer		Fire Captain		Fire Batt Chief
					2% Steps					
1	\$16.96	\$49,377	\$18.31	\$53,319	\$20.60	\$59,973	\$23.80	\$69,294	\$26.80	\$78,043
2	\$17.30	\$50,365	\$18.68	\$54,386	\$21.01	\$61,172	\$24.27	\$70,680	\$27.34	\$79,604
3	\$17.64	\$51,372	\$19.05	\$55,474	\$21.43	\$62,396	\$24.76	\$72,093	\$27.88	\$81,196
4	\$17.99	\$52,399	\$19.43	\$56,583	\$21.86	\$63,644	\$25.25	\$73,535	\$28.44	\$82,820
5	\$18.35	\$53,447	\$19.82	\$57,715	\$22.29	\$64,917	\$25.76	\$75,006	\$29.01	\$84,477
6	\$18.72	\$54,516	\$20.22	\$58,869	\$22.74	\$66,215	\$26.27	\$76,506	\$29.59	\$86,166
7	\$19.10	\$55,607	\$20.62	\$60,046	\$23.19	\$67,539	\$26.80	\$78,036	\$30.18	\$87,889
8	\$19.48	\$56,719	\$21.03	\$61,247	\$23.66	\$68,890	\$27.33	\$79,597	\$30.79	\$89,647
9	\$19.87	\$57,853	\$21.45	\$62,472	\$24.13	\$70,268	\$27.88	\$81,189	\$31.40	\$91,440
10	\$20.26	\$59,010	\$21.88	\$63,722	\$24.61	\$71,673	\$28.44	\$82,812	\$32.03	\$93,269
11	\$20.67	\$60,191	\$22.32	\$64,996	\$25.11	\$73,107	\$29.01	\$84,469	\$32.67	\$95,134
12	\$21.08	\$61,394	\$22.77	\$66,296	\$25.61	\$74,569	\$29.59	\$86,158	\$33.32	\$97,037
13	\$21.50	\$62,622	\$23.22	\$67,622	\$26.12	\$76,060	\$30.18	\$87,881	\$33.99	\$98,978
14	\$21.93	\$63,875	\$23.69	\$68,974	\$26.64	\$77,581	\$30.78	\$89,639	\$34.67	\$100,957
15	\$22.37	\$65,152	\$24.16	\$70,354	\$27.17	\$79,133	\$31.40	\$91,432	\$35.36	\$102,976
16	\$22.82	\$66,455	\$24.64	\$71,761	\$27.72	\$80,716	\$32.03	\$93,260	\$36.07	\$105,036
17	\$23.28	\$67,784	\$25.14	\$73,196						
18	\$23.74	\$69,140	\$25.64	\$74,660						
19	\$24.22	\$70,523	\$26.15	\$76,153						
20	\$24.70	\$71,933	\$26.67	\$77,676						

		SVI	/PO FY23	PAY STRUCTURE			
Grade		SVMPO1	0 1 1 20	SVMPO2		SVMPO3	
				Regional		Transportation	
		Regional		Transportation		Engineer	
		Planner (Non-		Planner		Specialist (Non-	
Rank		Exempt)		(Non-Exempt)		Exempt)	
2% Steps							
1	\$17.50	\$36,400	\$25.00	\$52,000	\$35.00	\$72,800	
2	\$17.85	\$37,128	\$25.50	\$53,040	\$35.70	\$74,256	
3	\$18.21	\$37,871	\$26.01	\$54,101	\$36.41	\$75,741	
4	\$18.57	\$38,628	\$26.53	\$55,183	\$37.14	\$77,256	
5	\$18.94	\$39,401	\$27.06	\$56,286	\$37.89	\$78,801	
6	\$19.32	\$40,189	\$27.60	\$57,412	\$38.64	\$80,377	
7	\$19.71	\$40,992	\$28.15	\$58,560	\$39.42	\$81,985	
8	\$20.10	\$41,812	\$28.72	\$59,732	\$40.20	\$83,624	
9	\$20.50	\$42,648	\$29.29	\$60,926	\$41.01	\$85,297	
10	\$20.91	\$43,501	\$29.88	\$62,145	\$41.83	\$87,003	
11	\$21.33	\$44,371	\$30.47	\$63,388	\$42.66	\$88,743	
12	\$21.76	\$45,259	\$31.08	\$64,655	\$43.52	\$90,518	
13	\$22.19	\$46,164	\$31.71	\$65,949	\$44.39	\$92,328	
14	\$22.64	\$47,087	\$32.34	\$67,268	\$45.28	\$94,175	
15	\$23.09	\$48,029	\$32.99	\$68,613	\$46.18	\$96,058	
16	\$23.55	\$48,990	\$33.65	\$69,985	\$47.11	\$97,979	
17	\$24.02	\$49,969	\$34.32	\$71,385	\$48.05	\$99,939	
18	\$24.50	\$50,969	\$35.01	\$72,813	\$49.01	\$101,938	
19	\$24.99	\$51,988	\$35.71	\$74,269	\$49.99	\$103,976	
20	\$25.49	\$53,028	\$36.42	\$75,754	\$50.99	\$106,056	
21	\$26.00	\$54,088	\$37.15	\$77,269	\$51.50	\$107,120	
22	\$26.52	\$55,170	\$37.50	\$78,000			
23	\$27.05	\$56,274					
24	\$27.50	\$57,200					

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A I .	1		1	PAY STRUCTUR	1		1
Grade		SVMPO4		SVMPO5			
		Senior					
		Regional					
		Transportation		SVMPO			
		Planner		DIRECTOR			
		(Exempt)		(Exempt)			
	Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximu
Annual	\$72,800	\$85,800	\$98,800	Annual	\$79,560	\$100,880	\$122,20
Monthly	\$6,067	\$7,150	\$8,233	Monthly	\$6,630	\$8,407	\$10,183

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