

## City of Sierra Vista, Procurement Division Code of Ethics/Guiding Principles

The staff of the Procurement Division owe the City our best unbiased judgment every time we expend its money and/or act on the City's behalf. We guide our activity through the application and adherence to the following commonly shared values and ethical standard for partnering with suppliers and City departments.

- 1. Avoid unfair trade practices by ensuring that all suppliers are given equal consideration as guided by Federal, State, and City regulations.
- 2. Conduct business in good faith; demanding honesty and ethical practices from all participants in the procurement process.
- 3. Avoid soliciting or accepting money, loans, credits, discounts, favors, services, personal gifts from any supplier or potential supplier.
- 4. Promote positive supplier/contractor relationships by offering supplier representatives courteous, fair, and ethical treatment.
- 5. Avoid involvement in any transactions/activities that could be a conflict between personal interest and the interests of the City.
- 6. Ensure that all procurements comply with the City Procurement Code and applicable statutes and adhere to the letter and spirit of laws governing the procurement function.
- 7. Honor our obligations and require that obligations to our City be honored.
- 8. Strive to maintain an unimpeachable standard of integrity in all business relationships both inside and outside the City.
- 9. Never use confidential information as a means of obtaining financial enrichment or personal betterment for oneself or for any other person.
- 10. Be conscious of the importance of every dollar we spend and strive to maximize supplier competition in all contracting opportunities.
- 11. Maintain a supportive and respectful work environment that brings out the best in all of us.
- 12. Deliver the highest level of customer service to our fellow employees, residents and suppliers.
- 13. Enhance proficiency by acquiring and maintaining current technical knowledge and pursuing related educational opportunities and professional growth that will create added value for the City.