

City of Sierra Vista
DRAFT - Minutes of Trust Meeting
Wednesday, May 20, 2021

Trustees Present:

Rick Mueller, Chairperson
Neil Gago, Trustee
Debbie Perkinson, Trustee
Ron York, Trustee

Others Present:

Jenise Dimmick, ECA, A Gallagher Company
Barbara Fleming, Human Resources Manager
Shanna Melanson, HR Management Analyst
Stephanie Moore, ECA, A Gallagher Company
Kelly Schoonmaker, Ameriben

1. Call to Order

The meeting was called to order by Chairperson Mueller at 9:00 a.m.

2. Discussion and Possible Action Regarding Approval of the October 27, 2020 Trust Meeting Minutes

Trustee Gago made a motion to approve the October 27, 2020 Trust Meeting Minutes, seconded by Trustee York, and the motion passed unanimously.

3. Discussion and Possible Action Regarding Approval of the September 2020 through March 2021 Trust Financial Reports

Jenise Dimmick from ECA, A Gallagher Company presented a financial review for the first nine (9) months of the 2020-2021 plan year and requested approval of the September 2020 through March 2021 financials to the Trustees.

Trustee York made a motion to approve the September 2020 through March 2021 financials as presented, seconded by Trustee Perkinson, and the motion passed unanimously.

4. Discussion and Possible Action Regarding Approval of the 2021-22 CSVEBT Rates and Budget

Stephanie Moore from ECA, A Gallagher Company presented the draft 2021-22 CSVEBT Benefit Budget to the Trust and requested approval as presented. Chairperson Mueller asked for the percentage of employees on the plan that utilize the gym membership benefit. Shanna from HR will provide this information. Chairperson Mueller asked if there are any issues that may affect next years budget. Stephanie explained claims are coming back to normal levels and large claims are consistent with what the Trust has experienced in prior years. Chairperson Mueller asked if there was anything in the national legislation that may have a derogatory impact on the Trust. Stephanie explained that the benefit of being part of a larger organization like Gallagher Benefit Services, is access to an abundance of resources and attorneys that track changes to legislation to ensure our clients are in compliance.

Trustee York made a motion to approve the 2021-22 CSVEBT Rates and Budget as presented, seconded by Trustee Perkinson, and the motion passed unanimously.

5. Medical Claims and COVID-19 Report

Kelly Schoonmaker from Ameriben provided a report on medical claims paid from May 2020 through April 2021 and COVID-19 claims from March 1, 2020 through May 17, 2021. Chairperson Mueller shared that ER Visits may have been down due to COVID-19 and members staying away. Barbara from HR explained that member education was completed regarding ER visits and Telemedicine zero cost sharing. Chairperson Mueller inquired if the information regarding Telemedicine information was included in the employee benefit meetings. Barbara explained that the information was included as well as additional information for EAP benefits. Barbara from HR also explained that there may be some odd numbers regarding COVID-19 claims since some of them are going through workman's comp and not through Ameriben. Chairperson Mueller thanked Barbara and her team for their hard work during this pandemic. Trustee York inquired as to who was paying for the COVID-19 Vaccine Administration at the Fire Department. Barbara explained that anyone who wishes to get the vaccine can get it at no charge and if they are on the plan, they are being billed to the plan for the administration fee.

No Motion Needed.

6. Vendor Reports

Stephanie Moore from ECA, A Gallagher Company presented the following vendor reports.

- Navitus - Comparison of July 2020 through March 2021 with the same period in the prior plan year.
- Delta Dental - Comparison of April 2020 through March 2021 with the same period in the prior plan year.
- Delta Vision - Comparison of March 2020 through February 2021 with the same period in the prior plan year.
- Short-Term Disability (Fully Self-Insured) – Ameriben report Claims from July 2020 through March 2021.
- Alliance Work Partners – 14 cases opened during the plan year with 19 face to face counseling sessions occurring.
- Teladoc – Period of July 2020 through March 2021.

No motion needed.

7. Wellness Update

Stephanie Moore from ECA, A Gallagher Company presented Completed Programs and Future Programs to the Trustees. The City reviewed several chronic disease and weight management programs but opted to not add new programming at this time.

No motion needed.

8. Administrative Update

Stephanie Moore from ECA, A Gallagher Company reviewed the comparison spreadsheet for the reinsurance quotes received with the Trust.

No motion needed.

9. Adjournment

Chairperson Mueller adjourned the meeting at 10:28 a.m.

Respectfully Submitted,
Jenise Dimmick, Recording Secretary