

**CITY OF SIERRA VISTA, AZ
FY 25 PAY PLANS**

NON-EXEMPT PAY PLAN	
Grade	Job Title
200	Custodian General Laborer Lifeguard
201	Account Clerk Customer Service Representative EMT Transport Library Program & Outreach Leader Recreation Leader
202	Accounting Assistant Administrative Secretary I Airport Maintenance Worker Animal Control Assistant Facilities Maintenance Worker Head Lifeguard Parks Maintenance Worker Police Records Clerk I Refuse Maintenance Worker Streets Maintenance Worker Transit Dispatcher Transit Driver Wastewater Maintenance Worker

**CITY OF SIERRA VISTA, AZ
FY 25 PAY PLANS**

NON-EXEMPT PAY PLAN	
Grade	Job Title
203	Administrative Secretary II Police Records Clerk II
204	Library Technician Patrol Bureau Technician
205	Animal Control Officer I Buyer Evidence Custodian Paramedic Transport Parks Maintenance Technician I
206	Accounting Specialist I Airport Technician Animal Control Officer II Community Service Officer Compost Technician Department Specialist Digital Media Specialist Permit Technician Police Records Clerk III Refuse Technician Street Maintenance Technician I

**CITY OF SIERRA VISTA, AZ
FY 25 PAY PLANS**

NON-EXEMPT PAY PLAN	
Grade	Job Title
207	Accounting Specialist II Aquatics Technician Civilian Police Investigator Code Enforcement Officer I Facilities Technician I Fleet Technician I Graphics Designer/Brand Specialist Parks Maintenance Technician II Wastewater Technician I
208	Buyer II Code Enforcement Officer II Construction Inspector I Drafting Technician Fleet Technician II IT Support Technician Marketing Production Designer
209	Animal Control Supervisor Construction Inspector II Customer Service Coordinator Engineering Technician Fleet Service Coordinator Library Circulation Coordinator Public Works Admin Coordinator Recreation Coordinator Street Maintenance Technician II - Right of Way

**CITY OF SIERRA VISTA, AZ
FY 25 PAY PLANS**

NON-EXEMPT PAY PLAN	
Grade	Job Title
210	Assistant Librarian Deputy City Clerk Executive Secretary Facilities Technician II Museum Curator Payroll/Benefits Coordinator Recruitment Coordinator Street Maintenance Technician II - Traffic Signals Wastewater Technician II
211	Building Inspector I EMS Supervisor Fire Inspector IT Network Administrator I IT Systems Administrator I
212	IT Network Administrator II IT Systems Administrator II
213	Building Inspector II

Rev 07/01/24

NONEXEMPT STRUCTURE FY 25

Grade		200		201		202		203		204
1	\$15.30	\$31,824	\$16.05	\$33,388	\$16.85	\$35,056	\$17.70	\$36,811	\$18.58	\$38,652
2	\$15.61	\$32,460	\$16.37	\$34,055	\$17.19	\$35,758	\$18.05	\$37,547	\$18.95	\$39,425
3	\$15.92	\$33,110	\$16.70	\$34,737	\$17.53	\$36,473	\$18.41	\$38,298	\$19.33	\$40,213
4	\$16.24	\$33,772	\$17.03	\$35,431	\$17.89	\$37,202	\$18.78	\$39,064	\$19.72	\$41,018
5	\$16.56	\$34,447	\$17.37	\$36,140	\$18.24	\$37,946	\$19.16	\$39,845	\$20.11	\$41,838
6	\$16.89	\$35,136	\$17.72	\$36,863	\$18.61	\$38,705	\$19.54	\$40,642	\$20.52	\$42,675
7	\$17.23	\$35,839	\$18.08	\$37,600	\$18.98	\$39,479	\$19.93	\$41,455	\$20.93	\$43,528
8	\$17.57	\$36,556	\$18.44	\$38,352	\$19.36	\$40,269	\$20.33	\$42,284	\$21.35	\$44,399
9	\$17.93	\$37,287	\$18.81	\$39,119	\$19.75	\$41,074	\$20.74	\$43,130	\$21.77	\$45,287
10	\$18.28	\$38,033	\$19.18	\$39,901	\$20.14	\$41,896	\$21.15	\$43,992	\$22.21	\$46,193
11	\$18.65	\$38,793	\$19.57	\$40,699	\$20.54	\$42,734	\$21.57	\$44,872	\$22.65	\$47,116
12	\$19.02	\$39,569	\$19.96	\$41,513	\$20.96	\$43,588	\$22.00	\$45,770	\$23.11	\$48,059
13	\$19.40	\$40,361	\$20.36	\$42,344	\$21.37	\$44,460	\$22.44	\$46,685	\$23.57	\$49,020
14	\$19.79	\$41,168	\$20.76	\$43,190	\$21.80	\$45,349	\$22.89	\$47,619	\$24.04	\$50,000
15	\$20.19	\$41,991	\$21.18	\$44,054	\$22.24	\$46,256	\$23.35	\$48,571	\$24.52	\$51,000
16	\$20.59	\$42,831	\$21.60	\$44,935	\$22.68	\$47,181	\$23.82	\$49,542	\$25.01	\$52,020
17	\$21.00	\$43,688	\$22.04	\$45,834	\$23.14	\$48,125	\$24.29	\$50,533	\$25.51	\$53,061
18	\$21.42	\$44,561	\$22.48	\$46,751	\$23.60	\$49,087	\$24.78	\$51,544	\$26.02	\$54,122
19	\$21.85	\$45,453	\$22.93	\$47,686	\$24.07	\$50,069	\$25.28	\$52,575	\$26.54	\$55,204
20	\$22.29	\$46,362	\$23.38	\$48,640	\$24.55	\$51,071	\$25.78	\$53,626	\$27.07	\$56,308

NONEXEMPT STRUCTURE FY 25

Grade		205		206		207		208		209
1	\$19.51	\$40,583	\$20.49	\$42,612	\$21.51	\$44,742	\$22.59	\$46,980	\$23.71	\$49,326
2	\$19.90	\$41,394	\$20.90	\$43,464	\$21.94	\$45,637	\$23.04	\$47,920	\$24.19	\$50,313
3	\$20.30	\$42,222	\$21.31	\$44,333	\$22.38	\$46,550	\$23.50	\$48,878	\$24.67	\$51,319
4	\$20.71	\$43,067	\$21.74	\$45,220	\$22.83	\$47,481	\$23.97	\$49,856	\$25.17	\$52,345
5	\$21.12	\$43,928	\$22.18	\$46,124	\$23.28	\$48,431	\$24.45	\$50,853	\$25.67	\$53,392
6	\$21.54	\$44,807	\$22.62	\$47,047	\$23.75	\$49,399	\$24.94	\$51,870	\$26.18	\$54,460
7	\$21.97	\$45,703	\$23.07	\$47,987	\$24.22	\$50,387	\$25.44	\$52,907	\$26.71	\$55,549
8	\$22.41	\$46,617	\$23.53	\$48,947	\$24.71	\$51,395	\$25.94	\$53,965	\$27.24	\$56,660
9	\$22.86	\$47,549	\$24.00	\$49,926	\$25.20	\$52,423	\$26.46	\$55,045	\$27.79	\$57,793
10	\$23.32	\$48,500	\$24.48	\$50,925	\$25.71	\$53,471	\$26.99	\$56,146	\$28.34	\$58,949
11	\$23.78	\$49,470	\$24.97	\$51,943	\$26.22	\$54,541	\$27.53	\$57,269	\$28.91	\$60,128
12	\$24.26	\$50,460	\$25.47	\$52,982	\$26.75	\$55,631	\$28.08	\$58,414	\$29.49	\$61,331
13	\$24.74	\$51,469	\$25.98	\$54,042	\$27.28	\$56,744	\$28.65	\$59,582	\$30.08	\$62,558
14	\$25.24	\$52,498	\$26.50	\$55,123	\$27.83	\$57,879	\$29.22	\$60,774	\$30.68	\$63,809
15	\$25.74	\$53,548	\$27.03	\$56,225	\$28.38	\$59,037	\$29.80	\$61,989	\$31.29	\$65,085
16	\$26.26	\$54,619	\$27.57	\$57,349	\$28.95	\$60,217	\$30.40	\$63,229	\$31.92	\$66,387
17	\$26.78	\$55,711	\$28.12	\$58,496	\$29.53	\$61,422	\$31.01	\$64,494	\$32.55	\$67,714
18	\$27.32	\$56,826	\$28.69	\$59,666	\$30.12	\$62,650	\$31.63	\$65,784	\$33.21	\$69,069
19	\$27.87	\$57,962	\$29.26	\$60,860	\$30.72	\$63,903	\$32.26	\$67,099	\$33.87	\$70,450
20	\$28.42	\$59,121	\$29.84	\$62,077	\$31.34	\$65,181	\$32.90	\$68,441	\$34.55	\$71,859

	NONEXEMPT STRUCTURE FY 25							
Grade		210		211		212		213
1	\$24.90	\$51,796	\$26.15	\$54,385	\$27.45	\$57,106	\$28.83	\$59,961
2	\$25.40	\$52,832	\$26.67	\$55,473	\$28.00	\$58,248	\$29.40	\$61,160
3	\$25.91	\$53,888	\$27.20	\$56,583	\$28.56	\$59,413	\$29.99	\$62,383
4	\$26.43	\$54,966	\$27.75	\$57,714	\$29.14	\$60,601	\$30.59	\$63,631
5	\$26.95	\$56,065	\$28.30	\$58,868	\$29.72	\$61,813	\$31.20	\$64,903
6	\$27.49	\$57,187	\$28.87	\$60,046	\$30.31	\$63,049	\$31.83	\$66,201
7	\$28.04	\$58,330	\$29.45	\$61,247	\$30.92	\$64,310	\$32.46	\$67,525
8	\$28.60	\$59,497	\$30.03	\$62,472	\$31.54	\$65,597	\$33.11	\$68,876
9	\$29.18	\$60,687	\$30.64	\$63,721	\$32.17	\$66,908	\$33.78	\$70,254
10	\$29.76	\$61,901	\$31.25	\$64,996	\$32.81	\$68,247	\$34.45	\$71,659
11	\$30.36	\$63,139	\$31.87	\$66,295	\$33.47	\$69,612	\$35.14	\$73,092
12	\$30.96	\$64,401	\$32.51	\$67,621	\$34.14	\$71,004	\$35.84	\$74,554
13	\$31.58	\$65,689	\$33.16	\$68,974	\$34.82	\$72,424	\$36.56	\$76,045
14	\$32.21	\$67,003	\$33.82	\$70,353	\$35.52	\$73,872	\$37.29	\$77,566
15	\$32.86	\$68,343	\$34.50	\$71,760	\$36.23	\$75,350	\$38.04	\$79,117
16	\$33.51	\$69,710	\$35.19	\$73,196	\$36.95	\$76,857	\$38.80	\$80,699
17	\$34.18	\$71,104	\$35.89	\$74,659	\$37.69	\$78,394	\$39.57	\$82,313
18	\$34.87	\$72,526	\$36.61	\$76,153	\$38.44	\$79,962	\$40.37	\$83,959
19	\$35.57	\$73,977	\$37.34	\$77,676	\$39.21	\$81,561	\$41.17	\$85,639
20	\$36.28	\$75,456	\$38.09	\$79,229	\$40.00	\$83,192	\$42.00	\$87,351

Rev 07/01/24

**CITY OF SIERRA VISTA, AZ
FY 25 PAY PLANS**

EXEMPT PAY PLAN					
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
100	Annual	\$61,412	\$78,607	\$95,801	Accountant
	Monthly	\$5,117.68	\$6,550.57	\$7,983.46	Facilities Supervisor
	Hourly				IT GIS Analyst Librarian Parks Supervisor Planner Police Records Supervisor Recreation Program Supervisor Refuse Supervisor Streets Supervisor Transit Supervisor
101	Annual	\$65,710	\$82,138	\$98,566	Fleet Supervisor
	Monthly	\$5,475.87	\$6,844.84	\$8,213.81	Wastewater Supervisor
	Hourly				
102	Annual	\$68,377	\$86,005	\$103,634	Animal Shelter Supervisor
	Monthly	\$5,698.06	\$7,167.12	\$8,636.17	Management Analyst I
	Hourly				Sr Planner
103	Annual	\$70,969	\$88,709	\$106,450	Management Analyst II
	Monthly	\$5,914.05	\$7,392.45	\$8,870.86	Sr Accountant
	Hourly				Sr. Accountant/Grant Administrator
104	Annual	\$76,644	\$95,805	\$114,966	Building Administrator
	Monthly	\$6,386.99	\$7,983.75	\$9,580.52	Civil Engineer
	Hourly				IT Database Administrator IT Sr. Network Administrator IT Sr. Systems Administrator Public Works Administrator
105	Annual	\$82,775	\$103,470	\$124,165	Sr Civil Engineer
	Monthly	\$6,897.92	\$8,622.49	\$10,347.05	
	Hourly				

**CITY OF SIERRA VISTA, AZ
FY 25 PAY PLANS**

EXEMPT PAY PLAN					
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
106	Annual	\$90,225	\$112,782	\$135,340	Communications Manager Leisure Services Manager Library Manager
	Monthly	\$7,518.76	\$9,398.54	\$11,278.31	
	Hourly				
107	Annual	\$98,347	\$122,934	\$147,521	Capital Improvement & Development Manager Public Works Internal Operations Manager Public Works External Operations Manager
	Monthly	\$8,195.62	\$10,244.50	\$12,293.38	
	Hourly				
108	Annual	\$103,313	\$129,142	\$154,970	City Clerk
	Monthly	\$8,609.42	\$10,761.79	\$12,914.17	
	Hourly				
EXECUTIVE MANAGEMENT PAY PLAN - CLASSIFIED					
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
I	Annual	\$107,208	\$134,010	\$160,811	Chief Information Officer Chief Procurement Officer
	Monthly	\$8,934	\$11,167	\$13,401	
	Hourly				
II	Annual	\$116,070	\$145,087	\$174,105	Chief Financial Officer Chief Human Resources Officer Director of Community Development Director of Parks, Recreation & Library Director of Public Works Tourism & Economic Development Director
	Monthly	\$9,672.49	\$12,090.61	\$14,508.74	
	Hourly				
III	Annual	\$123,070	\$153,773	\$184,475	Fire Chief
	Monthly	\$10,255.85	\$12,814.39	\$15,372.93	Police Chief

EXEMPT FIRE PAY PLAN					
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
F5	Annual	\$79,604	\$93,370	\$107,136	Fire Marshal
	Monthly	\$6,633.66	\$7,780.82	\$8,927.98	
F6	Annual	\$104,372	\$126,375	\$148,378	Deputy Fire Chief
	Monthly	\$8,697.63	\$10,531.25	\$12,364.87	

EXEMPT POLICE PAY PLAN					
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
P4	Annual	\$95,065	\$110,821	\$126,578	Police Lieutenant
	Monthly	\$7,922.09	\$9,235.12	\$10,548.16	
P5	Annual	\$105,629	\$127,657	\$149,684	Police Commander
	Monthly	\$8,802.43	\$10,638.05	\$12,473.67	
P6	Annual	\$113,633	\$138,164	\$162,694	Deputy Police Chief
	Monthly	\$9,469.43	\$11,513.63	\$13,557.84	

Rev 07/01/24

EXECUTIVE MANAGEMENT PAY PLAN - UNCLASSIFIED (EMPLOYMENT AGREEMENTS/CONTRACT)					
Grade	Pay Frequency	Minimum	Midpoint	Maximum	Job Title
I	Annual	\$107,208	\$134,010	\$160,811	Chief Information Officer Chief Procurement Officer
	Monthly	\$8,934	\$11,167	\$13,401	
	Hourly				
II	Annual	\$116,070	\$145,087	\$174,105	Chief Financial Officer Chief Human Resources Officer Director of Community Development Director of Parks, Recreation & Library Director of Public Works Tourism & Economic Development Director
	Monthly	\$9,672.49	\$12,090.61	\$14,508.74	
	Hourly				
III	Annual	\$123,070	\$153,773	\$184,475	Fire Chief Police Chief
	Monthly	\$10,255.85	\$12,814.39	\$15,372.93	

Rev 07/01/24

SEACOM FY25 PAY STRUCTURE										
Grade		S1		S2		S3		S4		S5
Rank		Records Clerk (Non-Exempt)		SEACOM Technician (Non-Exempt)		Dispatch Trainee (Non- Exempt)		Dispatcher I (Non- Exempt)		Dispatcher II (Non-Exempt)
2% Steps										
1	\$16.85	\$35,056	\$17.87	\$37,165	\$21.29	\$44,286	\$21.95	\$45,660	\$23.05	\$47,942
2	\$17.19	\$35,758	\$18.23	\$37,908			\$22.39	\$46,574	\$23.51	\$48,901
3	\$17.53	\$36,473	\$18.59	\$38,666			\$22.84	\$47,505	\$23.98	\$49,879
4	\$17.89	\$37,202	\$18.96	\$39,439			\$23.30	\$48,455	\$24.46	\$50,876
5	\$18.24	\$37,946	\$19.34	\$40,228			\$23.76	\$49,424	\$24.95	\$51,894
6	\$18.61	\$38,705	\$19.73	\$41,033			\$24.24	\$50,413	\$25.45	\$52,932
7	\$18.98	\$39,479	\$20.12	\$41,854			\$24.72	\$51,421	\$25.96	\$53,991
8	\$19.36	\$40,269	\$20.52	\$42,691			\$25.22	\$52,449	\$26.48	\$55,070
9	\$19.75	\$41,074	\$20.93	\$43,544			\$25.72	\$53,498	\$27.01	\$56,172
10	\$20.14	\$41,896	\$21.35	\$44,415			\$26.23	\$54,568	\$27.55	\$57,295
11	\$20.54	\$42,734	\$21.78	\$45,304			\$26.76	\$55,660	\$28.10	\$58,441
12	\$20.96	\$43,588	\$22.22	\$46,210			\$27.29	\$56,773	\$28.66	\$59,610
13	\$21.37	\$44,460	\$22.66	\$47,134			\$27.84	\$57,908	\$29.23	\$60,802
14	\$21.80	\$45,349	\$23.11	\$48,077			\$28.40	\$59,066	\$29.82	\$62,018
15	\$22.24	\$46,256	\$23.58	\$49,038			\$28.97	\$60,248	\$30.41	\$63,259
16	\$22.68	\$47,181	\$24.05	\$50,019			\$29.54	\$61,453	\$31.02	\$64,524
17	\$23.14	\$48,125	\$24.53	\$51,019			\$30.14	\$62,682	\$31.64	\$65,814
18	\$23.60	\$49,087	\$25.02	\$52,040			\$30.74	\$63,935	\$32.27	\$67,130
19	\$24.07	\$50,069	\$25.52	\$53,080			\$31.35	\$65,214	\$32.92	\$68,473
20	\$24.55	\$51,071	\$26.03	\$54,142			\$31.98	\$66,518	\$33.58	\$69,842

SEACOM FY25 PAY STRUCTURE										
Grade		S6		S7						
Rank		Communications Supervisor (Non-Exempt)		Communications Manager (Exempt)						
2% Steps					Minimum	Midpoint	Maximum			
1	\$26.65	\$55,432		Annual	\$69,579	\$86,258	\$102,937			
2	\$27.18	\$56,541		Monthly	\$5,798.28	\$7,188.20	\$8,578.12			
3	\$27.73	\$57,671								
4	\$28.28	\$58,825								
5	\$28.85	\$60,001								
6	\$29.42	\$61,201								
7	\$30.01	\$62,425								
8	\$30.61	\$63,674								
9	\$31.22	\$64,947								
10	\$31.85	\$66,246								
11	\$32.49	\$67,571								
12	\$33.14	\$68,923								
13	\$33.80	\$70,301								
14	\$34.47	\$71,707								
15	\$35.16	\$73,141								
16	\$35.87	\$74,604								
17	\$36.58	\$76,096								
18	\$37.32	\$77,618								
19	\$38.06	\$79,170								
20	\$38.82	\$80,754								

POLICE NONEXEMPT STEP STRUCTURE FY25								
Grade		P1		P2		P3		P4
Rank		Recruit		Officer		Corporal		Sergeant
2% Steps								
1	\$27.02	\$56,195	\$28.16	\$58,582	\$33.95	\$70,620	\$37.35	\$77,685
2			\$28.73	\$59,753	\$34.63	\$72,032	\$38.10	\$79,239
3			\$29.30	\$60,948	\$35.32	\$73,473	\$38.86	\$80,824
4			\$29.89	\$62,167	\$36.03	\$74,942	\$39.63	\$82,440
5			\$30.49	\$63,411	\$36.75	\$76,441	\$40.43	\$84,089
6			\$31.10	\$64,679	\$37.49	\$77,970	\$41.24	\$85,771
7			\$31.72	\$65,972	\$38.24	\$79,529	\$42.06	\$87,486
8			\$32.35	\$67,292	\$39.00	\$81,120	\$42.90	\$89,236
9			\$33.00	\$68,638	\$39.78	\$82,742	\$43.76	\$91,021
10			\$33.66	\$70,011	\$40.58	\$84,397	\$44.64	\$92,841
11			\$34.33	\$71,411	\$41.39	\$86,085	\$45.53	\$94,698
12			\$35.02	\$72,839	\$42.21	\$87,807	\$46.44	\$96,592
13			\$35.72	\$74,296	\$43.06	\$89,563	\$47.37	\$98,524
14			\$36.43	\$75,782	\$43.92	\$91,354	\$48.31	\$100,494
15			\$37.16	\$77,297	\$44.80	\$93,181	\$49.28	\$102,504
16			\$37.91	\$78,843	\$45.69	\$95,045	\$50.27	\$104,554
17			\$38.66	\$80,420	\$46.61	\$96,946	\$51.27	\$106,645
18			\$39.44	\$82,028	\$47.54	\$98,885	\$52.30	\$108,778
19			\$40.23	\$83,669				

Rev 07/01/24

FIRE NONEXEMPT STRUCTURE FY25										
Grade		F1		F2		F3		F4		F5
Rank		Firefighter		Fire Inspector		Fire Engineer		Fire Captain		Fire Batt Chief
2% Steps										
1	\$17.30	\$50,365	\$18.68	\$54,385	\$21.01	\$61,172	\$25.00	\$72,800	\$29.11	\$84,778
2	\$17.64	\$51,372	\$19.05	\$55,473	\$21.43	\$62,396	\$25.50	\$74,256	\$29.70	\$86,474
3	\$17.99	\$52,399	\$19.43	\$56,583	\$21.86	\$63,644	\$26.01	\$75,741	\$30.29	\$88,203
4	\$18.35	\$53,447	\$19.82	\$57,714	\$22.29	\$64,917	\$26.53	\$77,256	\$30.90	\$89,967
5	\$18.72	\$54,516	\$20.22	\$58,868	\$22.74	\$66,215	\$27.06	\$78,801	\$31.51	\$91,766
6	\$19.10	\$55,607	\$20.62	\$60,046	\$23.19	\$67,539	\$27.60	\$80,377	\$32.14	\$93,602
7	\$19.48	\$56,719	\$21.03	\$61,247	\$23.66	\$68,890	\$28.15	\$81,985	\$32.79	\$95,474
8	\$19.87	\$57,853	\$21.45	\$62,472	\$24.13	\$70,268	\$28.72	\$83,624	\$33.44	\$97,383
9	\$20.26	\$59,010	\$21.88	\$63,721	\$24.61	\$71,673	\$29.29	\$85,297	\$34.11	\$99,331
10	\$20.67	\$60,190	\$22.32	\$64,996	\$25.11	\$73,107	\$29.88	\$87,003	\$34.79	\$101,318
11	\$21.08	\$61,394	\$22.77	\$66,295	\$25.61	\$74,569	\$30.47	\$88,743	\$35.49	\$103,344
12	\$21.50	\$62,622	\$23.22	\$67,621	\$26.12	\$76,060	\$31.08	\$90,518	\$36.20	\$105,411
13	\$21.93	\$63,874	\$23.69	\$68,974	\$26.64	\$77,581	\$31.71	\$92,328	\$36.92	\$107,519
14	\$22.37	\$65,152	\$24.16	\$70,353	\$27.17	\$79,133	\$32.34	\$94,175	\$37.66	\$109,669
15	\$22.82	\$66,455	\$24.64	\$71,760	\$27.72	\$80,716	\$32.99	\$96,058	\$38.41	\$111,863
16	\$23.28	\$67,784	\$25.14	\$73,196	\$28.27	\$82,330	\$33.65	\$97,979	\$39.18	\$114,100
17	\$23.74	\$69,140	\$25.64	\$74,659						
18	\$24.22	\$70,523	\$26.15	\$76,153						
19	\$24.70	\$71,933	\$26.67	\$77,676						
20	\$25.20	\$73,372	\$27.21	\$79,229						

Rev 07/01/24

SVMPO FY25 PAY STRUCTURE							
Grade		SVMPO1		SVMPO2		SVMPO3	
Rank		Regional Planner (Non- Exempt)		Regional Transportation Planner (Non-Exempt)		Transportation Engineer Specialist (Non- Exempt)	
2% Steps							
1	\$17.50	\$36,400	\$25.00	\$52,000	\$35.00	\$72,800	
2	\$17.85	\$37,128	\$25.50	\$53,040	\$35.70	\$74,256	
3	\$18.21	\$37,871	\$26.01	\$54,101	\$36.41	\$75,741	
4	\$18.57	\$38,628	\$26.53	\$55,183	\$37.14	\$77,256	
5	\$18.94	\$39,401	\$27.06	\$56,286	\$37.89	\$78,801	
6	\$19.32	\$40,189	\$27.60	\$57,412	\$38.64	\$80,377	
7	\$19.71	\$40,992	\$28.15	\$58,560	\$39.42	\$81,985	
8	\$20.10	\$41,812	\$28.72	\$59,732	\$40.20	\$83,624	
9	\$20.50	\$42,648	\$29.29	\$60,926	\$41.01	\$85,297	
10	\$20.91	\$43,501	\$29.88	\$62,145	\$41.83	\$87,003	
11	\$21.33	\$44,371	\$30.47	\$63,388	\$42.66	\$88,743	
12	\$21.76	\$45,259	\$31.08	\$64,655	\$43.52	\$90,518	
13	\$22.19	\$46,164	\$31.71	\$65,949	\$44.39	\$92,328	
14	\$22.64	\$47,087	\$32.34	\$67,268	\$45.28	\$94,175	
15	\$23.09	\$48,029	\$32.99	\$68,613	\$46.18	\$96,058	
16	\$23.55	\$48,990	\$33.65	\$69,985	\$47.11	\$97,979	
17	\$24.02	\$49,969	\$34.32	\$71,385	\$48.05	\$99,939	
18	\$24.50	\$50,969	\$35.01	\$72,813	\$49.01	\$101,938	
19	\$24.99	\$51,988	\$35.71	\$74,269	\$49.99	\$103,976	
20	\$25.49	\$53,028	\$36.42	\$75,754	\$50.99	\$106,056	
21	\$26.00	\$54,088	\$37.15	\$77,269	\$51.50	\$107,120	
22	\$26.52	\$55,170	\$37.50	\$78,000			
23	\$27.05	\$56,274					
24	\$27.50	\$57,200					

Rev 07/01/24

SVMPO FY25 PAY STRUCTURE

Grade		SVMPO4		SVMPO5			
		Senior Regional Transportation Planner (Exempt)		SVMPO DIRECTOR (Exempt)			
	Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum
Annual	\$72,800	\$85,800	\$98,800	Annual	\$79,560	\$100,880	\$122,200
Monthly	\$6,067	\$7,150	\$8,233	Monthly	\$6,630	\$8,407	\$10,183